RESERVE COMPONENT (RC) BENEFITS

Reserve Participation

SELECTED RESERVE PARTICIPATION REQUIREMENTS

- IDT (Inactive Duty Training, or “Drill”)
  16 Hours a month with flexible drilling options

- AT (Annual Training) 14-17 Days a year

OTHER OPPORTUNITIES

- ADT (Active Duty for Training)
- ADSW (Active Duty for Special Work)
- Voluntary Recall/Mobilization
- Funeral Honors

Mobilization Deferment

MOBILIZATION DEFERMENT

- NAVADMIN 007/07
- Both Enlisted/Officer
- Affiliation with RC < 6 months after AC separation gives 24 month deferment from Involuntary Mobilization. Member may, however, mobilize as a Volunteer.
- Affiliation between 6 months and 12 months after separation gives 12 month deferment.

Civilian Employment Protection

EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGR)

USERRA (RE-EMPLOYMENT ACT OF 1994)

Uniformed Services Employment and Reemployment Rights Act:

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

1-866-4-USA-DOL or **website at www.dol.gov/vets**.

Life Changes/Education

Relocation Flexibility

- If relocated for any reason, the Navy Reserve has a flexible policy to assist Reservists in transferring to a new drill site located near their home.

GI Bill

- Per NAVADMIN 203/09, RC members who meet the eligibility requirements may transfer their Post-911 GI Bill benefits to their family members.

Reserve Benefits

2011 DRILL PAY

$$ represents pay for one weekend (four IDT periods).

		>4	>6	>8	>10	>12
O-4		$704.80	$745.16	$788.44	$843.32	$884.28
O-3		$660.24	$691.84	$726.56	$749.04	$785.96
E-6		$363.80	$378.76	$412.48	$425.64	$451.04
E-5		$326.44	$349.36	$373.40	$393.00	$395.40

Affiliation Bonus

Enlistment Bonus

- Per NAVADMIN 294/10, Enlisted members, dependant on their Rating, may be eligible for up to $20K for enlisting in the RC. To be bonus eligible, RC Enlistment must be for 3 or 6 years.

Officer Affiliation Bonus

- Per NAVADMIN 322/10, Officers, dependant on their Designator, may be eligible for up to $10K if they affiliate for 3 years. This does not include special pays that may be available for specific

HCP Pay/Programs

Loan Repayment Program (LRP)

- Up to $20K in a single year at the end of a satisfactory year in the drilling Reserve.
- Payments maybe made up to a maximum of $50K total towards outstanding loans used to obtain certification in a Critical Shortage Specialty (CSS).
- Loans must be at least one year old and cannot be in default.
- Must serve satisfactorily in the Drilling Reserve for each year in which loan repayment is made.
- Payments are made at the end of each satisfactory year.

HCP Pay/Programs

Specialty Pay

- Amount varies depending on which Corps and specialty area the member is qualified in.
- Medical Corps, Dental Corps, Nurse Anesthetists, Perioperative Nurses, and Mental Health Nurses qualify for special pay of $25K per year for either a two or three year option.
- All eligible Medical Service Corps Officers and other eligible Nurse Corps Officers qualify for $10K per year for either a two or three year option.
- Payments are made at the beginning of the year and the member must serve satisfactorily for the entire year in the drilling Reserve in which payment is made.

Stipend Program

- Current allowance is $2,060 per month (Increases annually on 1 July each year).
- Available to Medical and Dental Corps Officers in a medical residency program that will lead to qualification in a CSS.
- Available to Nurse Corps and Medical Service Corps, in the applicable Allied Health Profession, enrolled in a post baccalaureate education program that will lead to qualification in a CSS.
- If eligible may be combined with LRP.
- Eligible members will incur a two year drilling Reserve obligation for each year or partial year in which the stipend is received.

Reserve Benefits

MEDICAL/DENTAL COVERAGE

www.tricare.mil/mybenefit/home/overview/Plans/ReserveSelect

- **TAMP TA180 Benefits** provide no-additional-cost-to-member coverage for all Sailors that directly transition to the DRILLRES from the AC through the CTO. This is a continuation of their AC coverage for six months following AC separation.
- **TRICARE Reserve Select (TRS)** is a premium-based health plan that Reservists & family members may purchase. TRS requires a monthly premium, and offers coverage similar to TRICARE Standard and Extra. TRS Member-Only coverage: $53.16 per month. TRS Member-and-Family coverage: $197.76 per month.

Reserve Benefits

SERVICE MEMBER'S GROUP LIFE INSURANCE (SGLI)

- The Service member's Group Life Insurance (SGLI) is offered to all drilling reservists with up to $400,000 of available coverage effective 1SEP05.
- Dependents are also eligible for SGLI coverage up to $100,000 for a spouse and up to $10,000 for each child.
- As of July 1, 2008, the new premium rate for basic SGLI will be 6.5 cents per $1,000 per month, monthly premium reduced from $28 to $26. www.insurance.va.gov

Additional Benefits

Thrift Savings Plan

- SELRES are eligible to continue TSP contributions from their Reserve pay if desired.

Commissary/Exchange/MWR

- SELRES are eligible to access military base services and military discounts year-round.

Networking/Uniformed Service Benefits

- Continue camaraderie with personnel with same interests/experiences as well as networking opportunities for Civilian employment/activities.

Deferred Reserve Retirement

RESERVE (NON-REGULAR) RETIREMENT

- Members can retire after 20 combined years of active duty and reserve service.

- Retirement income/benefits begins at age 60*.

Retirement Formula

Total Number of Retirement Points x .025 x Base Pay = $360

Deferred Reserve Retirement

O5 with 20 years

Current Age: 28

6 years Active(Past): 365x6 = 2190 pts

14 years Reserve(Future): 78x14 = 1092 pts

Total pts: 3282 (9.12 years or 22.3%)

Retirement YR- 2025; Retirement pay starts 2043

Retirement pay: *$5658 mo. / + medical benefits*

Deferred Reserve Retirement

E7 with 20 years

Current Age: 24

5 years Active(Past): 365x5 = 1825 pts

15 years Reserve(Future): 78x15 = 1170 pts

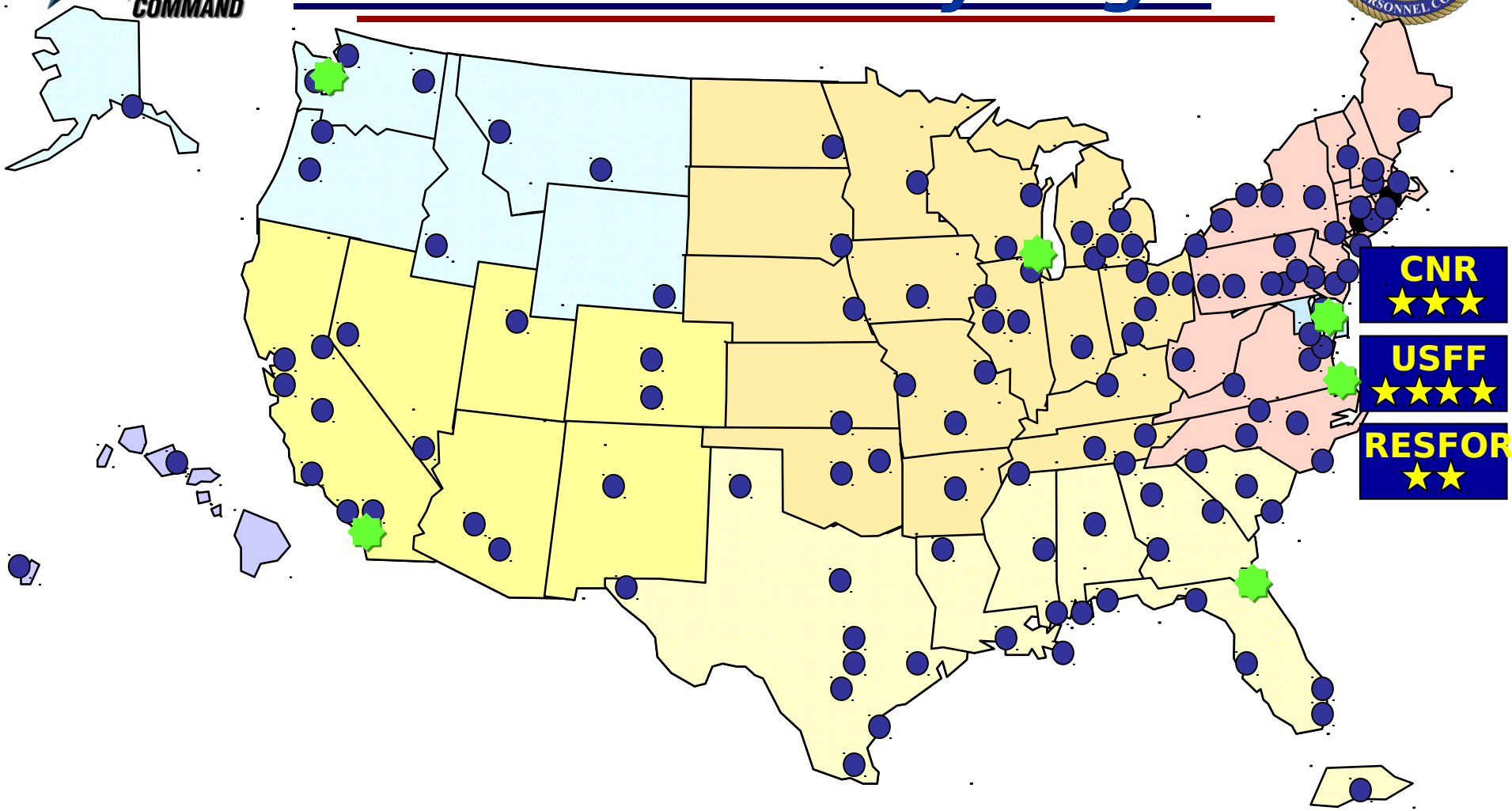
Total pts: 2995 (8.32 years or 20.8%)

Retirement YR- 2026;

Retirement pay starts 2047*

Retirement pay: *$3481 mo. / + medical benefits*

Current Status: Where RC Serves by Region



- Reserve Component Command (RCC)
- Navy Operational Support Center (NOSC)

- Commander Naval Installations ★★★
- Region Commander (AC) ★★/★
- Deputy Region Commander (RC) ★

Ready Now. Anytime, Anywhere.